

Statement of Company Policy



Code	SQA0001
Revision	13
Date	20/03/2024

1. INTRODUCTION

The business of Scame Parre S.p.A. is the design, manufacture and sale of electrical components for domestic and industrial installations, and for potentially hazardous environments in accordance to the standard ISO IEC80079-34 and the IECEx Scheme 02. Furthermore, Scame Parre S.p.A. designs, produces and sells components and devices for charging electric vehicles.

The integrated management system of Quality, Environment and Safety concerns the plants in Parre (BG), Italy, located in via Costa Erta 15 and via Campignano 9, and the plant in Ponte Nossa (BG), Italy, located in via Spiazzi 45 and 51.

Scame Parre S.p.A., carrying out its activities, is committed to:

- maintain the compliance with all applicable legal requirements and other requirements related to environmental and safety aspects;
- pursue the continuous improvement aimed at reducing the environmental and safety impacts to a level corresponding to economically viable application of best available technology;
- pursue a policy that pays special attention to the external and internal customers, responding to their expectations and satisfying their needs;
- carry out Sustainability Reporting in accordance with the applicable European Regulations and Directives and based on the GRI standards applicable to the corporate context, establishing and entrusting the corporate ESG Committee with these activities;
- establish and keep updated an Organisation, Management and Control Model (MOG), in accordance with Italian Legislative Decree dated 8 June 2001 n. 231 and subsequent amendments and additions, and keep the company Code of Ethics updated and enforced.

2. PURPOSES

The CEO and Employer (for the safety aspects) AD/DL of Scame Parre S.p.A. recognizes the necessity to demonstrate to its customers the levels of quality, and the respect for the Environment and for the Health and Safety of workers of the organization; and consequently it has established the following company targets:

- improve the image and the reputation in the market and then: the increase of the revenue, the territorial expansion of the company and the entry into new market areas;
- satisfy the stakeholders (shareholders, customers, users, employees, suppliers), therefore: achieve the budget targets, qualify the human resources, increase the wages, reduce absenteeism and reduce (or remove) the controversies with employees, constantly reduce the number of customer complaints, pursue an high level of customer satisfaction, make partnership agreements with suppliers;
- pursue security and legal compliance of sold products;
- respect the implicit and explicit contractual commitments;
- ensure the communication with the customers;
- assist the customers;
- adopt the latest techniques to support the customers through the constant training and update of the company managers and of its employees in positions of responsibility;
- respect the environment and the environmental legislation;
- ensure that all the activities are carried out in compliance with existing national and regional laws in the field of health and safety and with any signed contractual requirements;
- communicate to the public and other interested parts the necessary information to understand the effects of company activities on the environment and on health and safety issues, pursuing an open dialogue;
- promote awareness and involvement of its employees at every level, of the contractors and suppliers towards environmental protection;
- ensure cooperation with public authorities;
- assess the environmental impacts of raw materials and auxiliary materials and analyze in advance new processes and modifications to improve environmental compatibility;

Statement of Company Policy



Code	SQA0001
Revision	13
Date	20/03/2024

- prevent and mitigate the impacts of the working activities on soil, air, surface and underground water, minimizing, if technically possible and economically viable, any negative impact arising from the working activities;
- monitor the external noise generated by the operations in the sites;
- control and reduce the risks from any possible presence of harmful materials;
- protect the health and safety of workers, and other staff working on behalf of the company;
- take all the necessary measures to prevent accidents and professional diseases;
- take the necessary measures to reduce the environmental impacts connected with emergency situations;
- respect the regulations on safety at work;
- comply with the requirements of Directive 2014/34/UE (ATEX), UKEX regulation and IECEx scheme 02 for the activities of design, production and sale of products intended for use in environments with potential risk of explosion;
- make sure that the policy here exposed and its management system are understood, implemented and maintained at all levels of the organization and that the system is supported by regular and systematic staff training;
- involve workers at all levels, making them aware about the safety dangers and risks of their activities;
- encourage the employee participation, if possible direct or indirect through their representatives (RLS), to the activities of continuous updating of the Integrated Management System especially for health and safety aspects;
- ensure to the employees the possibility of direct or indirect consultation through their representatives (RLS), of the documents of the Integrated Management System especially for health and safety aspects;
- comply with the Community Customs Code requirements for the AEO certification to achieve and maintain the level of Authorized Economic Operator (AEOF).

By pursuing these objectives, Scame Parre S.p.A. aims to create a business strongly focused on the customers, increase the efficiency on the market, make the customer satisfaction the differential factor in a highly competitive market, and comply with all applicable standards for the respect of the environment, the health and safety of the workers.

3. REFERENCES

To achieve the objectives set out in the previous paragraph, the CEO and Employer, for the safety aspects, decides to establish, maintain, document and implement an Integrated Management System for Quality, Environment and Safety, in accordance with the company ethics and with the highest international standards. In particular, Scame Parre S.p.A. intends to comply with the standards UNI EN ISO 9001:2015, UNI CEI EN ISO / IEC 80079-34 Edition 2020, UNI EN ISO 14001:2015 and UNI ISO 45001:2018.

Scame Parre S.p.A.
The CEO